Coverage for: Individual & Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.loomisco.com or call 1-800-367-3721. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.loomisco.com or call 1-800-367-3721 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For network providers \$250 individual / \$500 family; for out-of-network providers \$250 individual / \$500 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes <u>preventive care</u> , office visits and diagnostic services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$1,750 individual / \$3,500 family; for <u>out-of-network providers</u> \$1,750 individual / \$3,500 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. <i>The Prescription Drug section of the Plan contains a separate out-of-pocket limit of \$2,850 individual / \$5,700 family.</i>
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, non-network transplant expenses and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.loomisco.com or call 1-800-367-3721 for a list of network providers.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common Medical Event	Services You May Need	Network Provider	ou Will Pay Out-of-Network Provider	Limitations, Exceptions, & Other Important Information	
Micaldal Evelit		(You will pay the least)	(You will pay the most)	mormation	
	Primary care visit to treat an injury or illness	\$25 copay/visit	\$25 <u>copay</u> /visit	None	
If you visit a health	Specialist visit	\$25 copay/visit	\$25 copay/visit	None	
care <u>provider's</u> office or clinic	Preventive care/screening/ immunization	No charge	No charge	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	10% coinsurance	None	
	Imaging (CT/PET scans, MRIs)	10% coinsurance	10% coinsurance	None	
K d dwy	Value Drugs	\$2 / \$6 <u>copay</u> retail & \$6 <u>copay</u> mail-order	Not covered		
If you need drugs to treat your illness or condition	Generic drugs	\$10 / \$30 copay retail & \$30 copay mail-order	Not covered	Covers up to a 30 or up to a 90-day supply (retail subscription); 31-90 day supply (mail order prescription).	
More information about prescription drug	Preferred brand drugs	\$30 / \$90 <u>copay</u> retail & \$90 <u>copay</u> mail-order	Not Covered		
coverage is available at www.loomisco.com	e is available at misco.com Non-preferred brand drugs	\$50 /\$150 <u>copay</u> retail & \$150 <u>copay</u> mail-order	Not covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	10% coinsurance	Preauthorization is required.	
surgery	Physician/surgeon fees	10% coinsurance	10% coinsurance	None	
If you need immediate	Emergency room care	\$200 <u>copay</u> , then 10% <u>coinsurance</u>	Paid at network level	Co-pay is waived if admitted.	
medical attention	Emergency medical transportation	10% coinsurance	Paid at network level	None	
	<u>Urgent care</u>	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit	None	
If you have a hospital	Facility fee (e.g., hospital room)	10% coinsurance	10% coinsurance	Preauthorization is required.	
stay	Physician/surgeon fees	10% coinsurance	10% coinsurance	None	

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If you need mental health, behavioral	Outpatient services	\$25 copay/visit	\$25 <u>copay</u> /visit	None	
health, or substance abuse services	Inpatient services	10% coinsurance	10% coinsurance	Preauthorization is required.	
	Office visits	\$25 copay/visit	\$25 <u>copay</u> /visit	Cost sharing does not apply to certain	
If you are pregnant	Childbirth/delivery professional services	10% coinsurance	10% coinsurance	preventive services. Depending on the type of services, coinsurance may apply. Maternity	
	Childbirth/delivery facility services	10% coinsurance	10% coinsurance	care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Home health care	10% coinsurance	10% coinsurance	130 visits/year. <u>Preauthorization</u> is required.	
lf mand halm	Habilitation services	\$25 <u>copay</u> /visit	\$25 copay/visit	30 visits each/year. Includes physical, speech and occupational therapy.	
If you need help recovering or have	Rehabilitation services	10% coinsurance	10% coinsurance	Preauthorization is required for speech therapy	
other special health needs	Skilled nursing care	10% coinsurance	10% coinsurance	Preauthorization is required. Limited to 60 days per year.	
	Durable medical equipment	10% coinsurance	10% coinsurance	Preauthorization is required.	
	Hospice services	10% coinsurance	10% coinsurance	Preauthorization is required.	
	Eye exam	No Charge	No Charge	Includes refractions Limited to one exam per calendar year.	
If you need dental or eye care	Glasses	No Charge	No Charge	Maximum benefit of \$200 every calendar years for all vision hardware expenses combined for ages 0 -17; Maximum benefit of \$200 every two calendar years for all vision hardware expenses combined for ages 18 and older.	
	Dental check-up	Not Covered	Not Covered	None	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)				
Bariatric Surgery Infertility Treatment Private Duty Nursing				
Cosmetic Surgery	•	Non-emergency care when traveling outside the	•	Routine Foot Care
Dental Care		U.S.	•	Weight Loss Programs

Other Covered Services	(Limitations may apply to	these services. This	s isn't a complete list. Pl	ease see your <u>plan</u> document.)

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Acupuncture	Hearing Aids	a Poutino Evo Caro
Chiropractic Care	 Long Term Care (hospital) 	Routine Eye Care

Your Rights to Continue Coverage: Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-367-3721.]

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-367-3721.]

[Chinese (中文): 如果需要中文的帮助, 请拨打这个号码 1-800-367-3721.]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-367-3721.]

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	
o total	

Cost Sharing	
Deductibles	\$250
Copayments	\$10
Coinsurance	\$1,200
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$1,520

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other <u>coinsurance</u>	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

	Total Example Cost	\$5,600
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In this example, Joe would pay:

\$250
\$250
,
\$800
\$40
\$20
\$1,110

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

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Cost Sharing	
Deductibles	\$250
Copayments	\$400
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$850